

François-Xavier Ladant

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EDUCATION

Harvard University Ph.D. in Economics <ul style="list-style-type: none">▪ Dissertation Title: <i>Essays on Labor Economics</i>▪ Committee: Raj Chetty, Larry Katz, Oliver Hart, Stefanie Stantcheva	2017-2023
Ecole polytechnique M.S. in Economics	2013-2015
HEC Paris B.S. in Economics & Management	2010-2014

WORK EXPERIENCE

Northwestern University, Kellogg School of Management Postdoctoral Fellow	2023-2025
Harvard University Teaching Fellow	2019-2022
Collège de France Researcher for Pr. Philippe Aghion and Stefanie Stantcheva	2016-2017

WORKING PAPERS

- Balanced Boards, Balanced Wages: When Female Directors Shrink the Gender Wage Gap** (with [Louise Paul-Delvaux](#))
- What is Essential is Visible to the Eye: Saliency in primary school ranking and its effect on academic achievements** (with Julien Hédou, Paolo Sestito and [Falco J. Stoffi](#))
Submitted

WORK IN PROGRESS

- Family Firms in France** (with [Carola Frydman](#))
- Diffusion of Firm Policies through Board Networks** (with [Louise Paul-Delvaux](#))
- Gender Gaps in the (Remote) Workplace** (with [Louise Paul-Delvaux](#))

PUBLICATIONS

Discovery of sparse, reliable omic biomarkers with Stabl (with Julien Hédou, Ivana Maric, Grégoire Bellan, Jakob Einhaus, Dyany Gaudillière, Franck Verdonk,..., Andrea Montanari & Brice Gaudillière). *Nature Biotechnology*, 2024.

GRANTS

LEAP Research Grant	2019
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PROFESSIONAL ACTIVITY

Referee: *American Economic Review*, *Quarterly Journal of Economics*, *Journal of Human Resources*, *Economics of Education Review*